

	New Jersey Workforce Innovation Notice		WD-PY24-7
	Issued By:	Workforce Development Division of Career Services	
	Approved By:	Dr. Yolanda Allen, D.P.A, Assistant Commissioner Workforce Development	
	Issued Date:	June 3, 2025	

SUBJECT: One Stop Career Center Partners

EFFECTIVE DATE: This NJWIN is effective **Immediately**. This policy replaces WD-PY22-3.

PURPOSE

The information in this guidance is designed to assist Local Workforce Development Boards (LWDBs) in identifying opportunities to coordinate and leverage funding and services across different public programs as required by WIOA and NJDOL. This guidance provides an overview of required, recommended, and additional partners that comprise New Jersey’s public workforce system and deliver services across New Jersey’s American Job Center network (One Stop Career Centers). In addition, it includes details about partner roles and responsibilities and the full range of services that One Stop partners are required to provide and support together.

Partner categories include the following:

- **Required partners:** These partners must provide services through New Jersey’s One Stop Career Center system. This includes partners required by the Workforce Innovation and Opportunity Act (WIOA) and additional state workforce partners that are required by the New Jersey Department of Labor (NJDOL).
- **Recommended partners:** LWDBs and One Stop Career Centers are encouraged to develop relationships and connections to these partners which include both WIOA-recommended and NJDOL-recommended partners.
- **Additional partners:** LWDBs also have the authority to identify and integrate other additional local partners into One Stop Career Center operations.

BACKGROUND

WIOA Sec. 121 (b) and [20 CFR 361.400](#) provide guidance regarding required One Stop partners and other optional partners. In addition, NJDOL is expanding the list of partners with this policy to include specific state-directed workforce partners that also offer opportunities for supporting and contributing to One Stop service delivery in New Jersey, particularly those that align with Title I eligibility criteria.

LWDBs must enter into agreements with each required partner that has a presence in their area. These agreements, documented through the Memorandum of Understanding (MOU) and Infrastructure Funding Agreement (IFA), detail what services each partner will provide, how referrals are made between partners, how costs are shared, and other details related to the One Stop system. MOU/IFA guidance and templates can be found through NJDOL’s MOU/IFA guidance, [WD-PY22- 4.2](#).

ONE STOP PARTNERS

This guidance highlights the specific programs and services that are outlined in WIOA and by NJDOL as required and recommended One Stop Career Center partners. In addition to these required and recommended partners, LWDBs may enter into agreements with other partners, as highlighted in [20 CFR 678.410](#), that can further augment and support the capacity of each One Stop to serve jobseekers, workers, and employers.

The inclusion of required, recommended, and additional partners offers opportunities for expanding services and funding in our One Stop Career Centers, building the capacity of our One Stops to serve as central connection points to a variety of education and training services, and targeting connection to services where specific needs or gaps exist in a particular local area.

Required One Stop Partners

There are 13 partners required to serve as One Stop partners under WIOA, as provided in [20 CFR 678.400](#). All programs authorized under Title I of WIOA are grouped as a single partner. Additionally, specific state workforce programs that align with Title I program eligibility criteria are also required One Stop partners. Figure 1 provides an overview of all required One Stop Partners

Figure 1: Required One Stop Partners

<u>WIOA-Required One Stop Partners</u>	
1. Title I Programs	
• Adults	
• Dislocated workers	
• Youth	
• Job Corps	
• YouthBuild	
• Migrant and Seasonal Farmworker programs	
• Native American programs*	
2. Title II Adult Education and Literacy Services	
3. Title III Employment Services	
4. Title IV Vocational Rehabilitation Services (General and Blind)	
5. Jobs for Veterans State Grants (JVSG) programs	
6. Unemployment Insurance	
7. Temporary Assistance for Needy Families (TANF)/Work First New Jersey (WFNJ)	
8. Senior Community Service Employment program (SCSEP)	
9. Career and Technical Education (CTE) postsecondary programs	
10. Trade Adjustment Assistance (TAA) activities	
11. Community Service Block Grant (CSBG) employment and training activities	
12. Housing and Urban Development (HUD) employment and training activities	
13. Second Chance Act programs	
<u>NJDOL-Required State Workforce program partners</u>	
• State Business Outreach Team	
• Work First New Jersey (WFNJ) – Supplemental Nutritional Assistance Program (SNAP) and General Assistance (GA)	
• Pathways to Recovery	
• Job Opportunities for Building Success (JOBS)	
• New Jersey Youth Corps	

*Native American programs through federally recognized tribes are not currently present in New Jersey. However, engagement with state-recognized Native groups is recommended.

If any of the above-mentioned required programs do not have a presence in a Local Workforce Development Area, they are not required. In other words, if a program or activity is not carried out in a local area, the requirements relating to a required One Stop partner are not applicable for that program or activity in that local One Stop system.

Connection to Employer-Facing State Workforce Programs

In addition to serving as a required state partner, the State Business Outreach Team also connects LWDBs and One Stop Career Centers to an array of other state workforce programs that work with employers to support the development of new training opportunities, particularly through on-the-job learning. While these employer-facing state workforce programs are not required partners, all LWDBs and One Stop Career Centers will have access to these resources through the State Business Outreach Team. These other state workforce programs include:

- State On-the-Job Training Programs
- Opportunity Partnership Grants
- Growing Apprenticeships in Nontraditional Sectors (GAINS)
- Pre-Apprenticeship in Career Education (PACE)
- NJBUILD (Builders Utilization Initiative for Labor Diversity)
- Upskills Grants
- Fellowship Grants
- Industry Partnerships
- New Jersey Pathways Leading Apprentices to a College Education (NJPLACE)
- Youth Transitions to Work (YTTW)

Recommended Partners

In addition, in [20 CFR 678.400](#), WIOA offers optional partners that are also recommended to support service delivery in One Stop Career Centers. NJDOL has also identified additional state-workforce programs to recommend as One Stop Career Center programs. Figure 2 provides an overview of these recommended partners.

Figure 2: Recommended Partners

<u>WIOA-Recommended One Stop Partners</u>	
1.	Ticket-to-Work
2.	Small Business Administration (SBA) Programs
3.	Client Assistance Program (CAP) (Rehabilitation Act of 1973, as amended by WIOA Title IV)
4.	Public Libraries
5.	National Dislocated Worker Grants (WIOA Title I)
6.	Human Service Transportation Coordination
7.	Mental Health Agencies
<u>NDOL -Recommended State Workforce program partners</u>	
•	SNAP Steps to Success
•	Community Libraries
•	Bridges to Employing Youth
•	Summer Youth Work Experience Program (SWEP)
•	Department of Human Services, Displaced Worker Programs

Additional Partners

LWDBs and One Stop Operators may also identify other partners operating locally that offer services of value to the One Stop Career Center and its partners. NJDOL encourages LWDBs to conduct regular scans of programs and services operating locally that can contribute to their local public workforce system. This may include additional education and training program and partners, or programs offering other supportive services that help to address participants' barriers to employment. LWDBs have the authority to expand partnerships that align with their local workforce plans and strategies.

ENTITIES SERVING AS LOCAL ONE STOP PARTNERS

Partnership development may include engagement with partners and representatives administering programs at the state level, as well as local partners carrying out the program activities in the Local Workforce Development Area.¹ Local agencies that serve as the grant recipient, administrative entity, or organization responsible for administering the funds of the specified required programs must be included in the operations of One Stop Career Centers and in negotiating Memoranda of Understanding (MOUs) and Infrastructure Funding Agreements (IFAs).

Additional guidance regarding engagement of specific partners includes the following:

- **Title II:** The state delegates specific responsibilities related to the development of local MOUs and IFAs to the lead Title II agencies in each local area. The lead agencies are responsible for negotiating and engaging the consortium of eligible providers in the development and implementation of integrated service plans with One Stop Career Centers.
- **Title IV:** In New Jersey there are two state units designated under Title I of the Rehabilitation Act to serve as required One Stop partners. This includes the Division of Vocational Rehabilitation Services (DVRS) and the Commission of the Blind and Visually Impaired (CBVI).
- **Job Corps:** The entity for Job Corps is the Job Corps Center.
- **Migrant and Seasonal Farmworkers (MSFW):** The grantee of the MSFW program is the entity that serves as the One Stop partner.
- **Carl D. Perkins Career and Technical Education (CTE):** The CTE recipient or recipients at the postsecondary level of the local area are the entity serving as the One Stop required partner.

In many cases, the designated entity serving as the One Stop partner in a local area is the grantee or partner providing direct services at the local level. State administrative agencies also play a role in helping to set expectations of service agreements and engage in oversight over agreements developed at the local level to ensure compliance with federal program requirements.

Attachment 1 provides a full description of the required and recommended partner programs highlighted above, including information regarding key contacts for Local Workforce Development Boards in developing MOUs and IFAs.

ROLES AND RESPONSIBILITIES OF PARTNERS

As a partner in the One Stop Career Center, each partner agrees to:

1. Provide access to its programs or activities through the One Stop delivery system, in addition to any other appropriate locations;
2. Use a portion of funds made available to the partner's program, to the extent consistent with the Federal law authorizing the partner's program and with Federal cost principles to²

¹ See 20 CFR 361.415

² See 2 CFR parts 200 and 3474 (requires that costs are allowable, reasonable, necessary, and allocable)

- (a) Provide applicable career services in local One Stop Career Centers
- (b) Work collaboratively with the State and Local Boards to establish and maintain the One Stop delivery system. This includes jointly funding the One Stop infrastructure through partner contributions that are based upon:
 - A reasonable cost allocation methodology by which infrastructure costs are charged to each partner in proportion to the relative benefits;
 - Federal cost principles; and
 - Any local administrative cost requirements in the Federal law authorizing the partner's program³
3. Enter into an MOU with the Local Board relating to the operation of the One Stop system
4. Participate in the operation of the One Stop system consistent with the terms of the MOU, requirements of authorizing laws, the Federal cost principles, and all other applicable legal requirements; and
5. Provide representation on the State and Local Workforce Development Boards as required and participate in Board committees as needed⁴

DEFINITION OF ACCESS

Customers must have access to One Stop partner programs, services, and activities during regular business days at all comprehensive One Stop centers. The LWDB may establish other service hours at other times to accommodate the schedules of individuals who work on regular business days. The State Employment and Training Commission (SETC) will evaluate the hours of access to service as part of the evaluation of effectiveness in the One Stop certification process:⁵

"Access" to each partner program and its services means having access in one of the following ways:

1. **Physical Presence:** Having a program staff member physically present at the One Stop center;
2. **Cross-Training of Other Staff:** Having a staff member from a different partner program physically present at the One Stop center appropriately trained to provide information to customers about the programs, services, and activities available through partner program; or
3. **Direct Offsite/Virtual Connection:** Making available a direct linkage through technology to program staff who can provide meaningful information or services. A "direct linkage" means providing direct connection at the One Stop center, within a reasonable time, by phone or through a real-time Web-based communication to a program staff member who can provide program information or services to the customer. A "direct linkage" cannot exclusively be providing a phone number or computer Web site or providing information, pamphlets, or materials.

All comprehensive One Stop centers must be physically and programmatically accessible to individuals with disabilities.⁶ LWDBs are required to ensure, on an annual basis, that all One Stop centers in their area are evaluated for physical and programmatic accessibility to individuals with disabilities.

³ This is further described in 20 CFR 361.700

⁴ See 20 CFR 361.420

⁵ See 20 CFR 361.800(b)

⁶ As described in 29 CFR part 38, the implementing regulations of WIOA Sec. 188. [20 CFR 678.305(d)]

COORDINATION OF ADDITIONAL TRAINING, YOUTH, AND BUSINESS SERVICES

In addition to providing career services onsite through a network of One Stop partners, WIOA also requires supporting connection to training services, connection to a variety of youth services, defined as the 14 program elements, and a range of business services for connecting employers and jobseekers and supporting incumbent workers. Attachment 1 provides an overview of the full range of services outlined in WIOA that must be available through One Stop Career Centers and LWDBs.

Training Services

WIOA requires that LWDBs coordinate training funds considering the availability of all sources available to pay for training costs, including TANF, state-funded training funds, and Federal Pell grants.

WIOA funding for training is limited to participants who:

1. Are unable to obtain grant assistance from other sources to pay the costs of their training; or
2. Require assistance beyond that available under grant assistance from other sources to pay for the costs of such training.

LWDBs and One Stop Operators must coordinate training funds available and make funding arrangements with One Stop partners and other entities.

Youth Services

In addition to supporting the provision of the 14 youth program elements through competitively procured contracts, LWDBs can also leverage non-WIOA funds to provide WIOA youth program elements under certain conditions.

NJDOL does not require local programs to use WIOA youth funds for each of the program elements. Local programs may leverage partner resources to provide some of the readily available program elements. However, the local area must ensure that if a program element is not funded with WIOA Title I youth funds, the local program has an agreement in place with a partner organization to ensure that the program element will be offered. The LWDB must ensure that the program element is closely connected and coordinated with the WIOA youth program.

Business Services

In addition to utilizing Title I Adult and Dislocated Worker funds, LWDBs can also leverage capacity to provide business services through other funding streams like WFNJ, as well as state workforce programs.

SUMMARY

The vision of New Jersey's One Stop Career Centers is to serve as hubs of our public workforce system, where jobseekers, workers, and employers can connect to the variety of resources that offer career-connected learning and supports. This guidance provides a comprehensive overview of the federal, state, and local partners that Local Workforce Development Boards must and can draw on to ensure that their local One Stop Career Centers provide the full range of services and supports available through WIOA to as many individuals as possible in their communities.

REFERENCES

- WIOA Sec. 121(b); 20 CFR 361.305 (d); 400 et al; 800 et al. 20 CFR 680.320; 20 CFR 687 et al.

CONTACT

NJDOL's Program Oversight and Development (POD) team is available to provide Technical Assistance and support LWDA's in developing required and recommended partnerships. The POD team can be reached at WIOAPOD@dol.nj.gov. Additionally, inquiries regarding this policy can be directed to WIOAPolicy@dol.nj.gov.

ATTACHMENTS

- **Attachment 1: Overview of WIOA (One Stop) Services**
- **Attachment 2: Overview of Required and Recommended One Stop Partners**

Attachment 1: Overview of WIOA (One Stop) Services

Basic Career Services (20 CFR 678.430(a))	Individualized Career Services (20 CFR 678.430(b))	Follow-up Services (20 CFR 678.430(c))
<ul style="list-style-type: none"> • Eligibility determinations • Outreach, intake, and orientation re: One Stop services available • Initial assessment of skill levels • Labor exchange services (job search and placement, and recruitment on behalf of employers) • Referrals to and coordination of activities with other programs • Provision of Labor Market Information • Provision of training provider performance and cost information • Provision of One Stop performance information • Provision of information in usable and understandable formats and languages about the One Stop's performance and about supportive services • Provision of meaningful assistance to individuals seeking Unemployment Insurance • Assistance in obtaining financial aid for non-WIOA training and ed programs 	<ul style="list-style-type: none"> • Comprehensive and specialized assessments of the skill levels and service needs • Development of individual employment plans • Group counseling • Individual counseling • Career planning • Short-term pre-vocational (work readiness) services • Internships and work experiences that are linked to careers • Workforce preparation activities • Financial literacy services • Out-of-area job search assistance and relocation assistance • English language acquisition and integrated education and training programs 	<p>Provided up to 12 months after the first day of employment.</p> <ul style="list-style-type: none"> • Counseling regarding the workplace • Additional career planning/counseling • Assisting individuals and employers in resolving work-related problems • Connecting individuals to peer support groups • Providing individuals with referrals to other community resources • Providing individualized information about additional educational or employment opportunities
Training Services (20 CFR 680.200)	Business Services (20 CFR 678.435)	Youth Services (20 CFR 681.460 ; 20 CFR 681.700)
<ul style="list-style-type: none"> • Occupational skills training through Individual Training Accounts (ITAs) • Adult education and literacy activities, including English Language Acquisition, in combination with occupational skills training • On-the-Job Training • Incumbent Worker Training • Programs that combine workplace training with related instruction • Skill upgrading and retraining • Entrepreneurial training • Registered Apprenticeship • Customized training • Other training services 	<ul style="list-style-type: none"> • Labor exchange activities and LMI for employers • Customized screening and referral of qualified participants • Customized services on employment-related issues • Customized recruitment events and job fairs • Human resource consultation services (e.g., writing/reviewing job descriptions, creating orientation sessions, analyzing employee turnover, supporting compliance with labor and employment laws) • Developing and implementing sector strategies • Development of registered apprenticeship programs and other work-based learning opportunities • Assistance in managing reductions in workforce • Assistance in accessing local, State, and federal tax credits 	<ul style="list-style-type: none"> • Tutoring, study skills, and dropout prevention • Alternative education • Paid and unpaid work experiences • Occupational skills training • Leadership development • Supportive services • Adult mentoring • Follow-up services • Comprehensive guidance and counseling • Education offered concurrently with workforce preparation • Financial literacy • Provision of labor market information • Preparation for postsecondary education • Entrepreneurial skills training

Attachment 2: Overview of Required, Recommended, and Optional One Stop Partners

Required WIOA Partners

Partners	Partnership Description	Partnership Leads
Title I Adult, DW, and Youth Programs	Title I programs provide tailored career and training services to support the individual needs of job-seekers of the American Job Center network. Title I programs are responsible for combined planning, shared performance indicators, and aligned service delivery with other core and One Stop partner programs.	LWDB
Title I Indian and Native American Programs	The Indian and Native American (INA) Employment and Training Program helps qualifying American Indians, Alaska Natives and Native Hawaiians (AI/AN/NH) obtain employment in occupations that provide a wage that leads to self-sufficiency and eventually into the middle class.	No programs through federally-recognized tribes in New Jersey, though collaboration with state-recognized Native groups is encouraged.
Title 1 NFJP (National Farmworker Job Program)/MSFW (Migrant and Seasonal Farmworker)	The National Farmworker Jobs Program (NFJP) is a nationally-directed, locally-administered program of services for migrant and seasonal farmworkers (MSFWs). The program partners with community organizations, state agencies, and State Monitor Advocates to provide appropriate career and training services, youth services, housing assistance services, and related assistance services, to eligible migrant and seasonal farmworkers, and their dependents. USDOL contracted with PathStone as the national grantee to provide MSFW program services in Atlantic County (Atlantic WDB) and Cumberland County (Cumberland/Salem/Cape May WDB). These WDBs must enter into MOUs with Pathstone for the MSFW program.	Required if MSFW program available locally
Title 1 Job Corps	Job Corps is a required partner where the services are provided. The objective of Job Corps is to support responsible citizenship and provide young people, ages 16-24, with the skills that lead to successful careers that will result in economic self-sufficiency and opportunities for advancement. In areas where the only activities are recruitment/intake, they are an additional partner, and the local WDB can include them in the IFA at its discretion.	Required if Job Corps program available locally
Title 1 YouthBuild	YouthBuild is a discretionary grant program that serves 16-24 year old youth who are high school dropouts or those who have dropped out and subsequently re-enrolled. YouthBuild combines academics to support secondary diploma or equivalency receipt for participants with hands-on occupational skills training in construction and/or other in-demand industries, resulting in industry-recognized credentialing. The program also includes a strong emphasis on leadership development, community service, and soft-skills competencies.	Required if Youth Build program available locally

Partners	Partnership Description	Partnership Leads
Title III Unemployment Compensation	Individuals who have lost employment due to lack of suitable work and have earned sufficient wage credits may receive Unemployment Insurance (UI) benefits if they meet initial and continuing eligibility requirements. The American Job Center network must provide reemployment services to UI claimants for whom such services are required as a condition for receipt of UI benefits. Services must be appropriate to the needs of UI claimants who are referred to reemployment services under any Federal or State UI law.	Director, Unemployment Insurance, NJDOL
Title II AEFLA (Adult Education and Family Literacy Act) program	Title II of WIOA reauthorizes the Adult Education and Family Literacy Act (AEFLA). AEFLA, administered by the U.S. Department of Education, is designed to create a partnership among the Federal Government, States, and localities to provide, on a voluntary basis, adult education and literacy activities. Each local board must enter into the MOU for Adult Education programs with the local entity who was awarded a Title II Adult Education and Family Literacy grant.	For state partnerships: State Director for Adult Education, NJDOL For local partnerships: Lead Title II partner
Title III Wagner Peyser	The ES program provides “universal access” to job seekers seeking employment and career services, provides referrals to partner programs, and provides reemployment services to individuals receiving unemployment insurance.	Director of Career Services, NJDOL
SCSEP (Senior Community Service Employment)	The Senior Community Service Employment Program (SCSEP) is a community service and work-based job training program for older Americans. Authorized by the Older Americans Act, the program provides training for low-income, unemployed older Americans and supportive services that allow them to participate in the training. NJDOL is responsible for directly providing Senior Community Service Employment in most local workforce development areas. NJDOL does not directly provide SCSEP in Bergen, Burlington, Greater Raritan Essex and Passaic.	For state partnerships: Director of Transition Services, NJDOL For local partnerships: local SCSEP partner
TAA Program (Trade Adjustment Assistance)	Trade Adjustment Assistance Program (TAA Program) and provide assistance to workers who have been adversely affected by foreign trade. The TAA program seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed.	Director of Business Services, NJDOL
Jobs for Veteran State Grants	JVSG is a key partner in the workforce system providing Disabled Veterans’ Outreach Program (DVOP) specialists who provide key services to veterans with significant barriers to employment, and Local Veterans Employment Representatives (LVERs), who provide outreach to employers to help veterans achieve employment.	Director of Career Services, NJDOL
Title IV State VR (Vocational Rehabilitation) Service program	Vocational rehabilitation services are designed to improve and align core programs towards the goal of assisting individuals with disabilities to maximize employment, economic self-sufficiency, independence, and inclusion and integration into society. Vocational rehabilitation services are provided by two entities in New Jersey; the Division of Vocational Rehabilitation Services and the Commission for the Blind and Visually Impaired.	Assistant Commissioner, DVRS Executive Director, CBVI

Partners	Partnership Description	Partnership Leads
REO (Reentry Employment Opportunities)	REO is authorized under the Workforce Innovation and Opportunity Act of 2014 (WIOA) and tests the effectiveness of service delivery models found in community, faith-based organizations, and government systems for their adoptability in assisting the reentry population enter the workforce. REO projects also promote collaboration and coordination between community-based organizations, foundations, state and local justice agencies, community colleges, and the workforce system.	Required if federally funded Second Chance program available locally
CTE (Career technical education programs) at postsecondary level - Carl D. Perkins Act	The Carl D. Perkins Career and Technical Education Act of 2006 (Perkins IV) is a principal source of federal funding to states for the improvement of secondary and postsecondary career and technical education (CTE) programs across the nation. The purpose of the Act is to develop more fully the academic, career, and technical skills of secondary and postsecondary students who elect to enroll in CTE programs.	Individual or consortia recipients at the postsecondary level
HUD Employment and Training programs	Recipients of certain HUD financial assistance should have access to the training, employment, contracting and other economic opportunities. This includes low- and very low-income persons, especially recipients of government assistance for housing, and to businesses that provide economic opportunities to low- and very low-income persons.	Local housing authority or federal HUD field office
HHS Employment and training activities carried out under Community Services Block Grant	The CSBG provides assistance to States and local communities, working through a network of community action agencies and other neighborhood-based organizations, for the reduction of poverty, the revitalization of low-income communities, and the empowerment of low-income families and individuals in rural and urban areas to become fully self-sufficient. CSBG-funded organizations are a resource for providing supportive services.	Required if CSBG-funded services available locally
TANF (Temporary Assistance for Needy Families) programs	The local TANF program is a required partner in the American Job Center network. TANF serves individuals who also may be served by WIOA programs, and through appropriate linkages and referrals, these customers will have access to a broader range of services through the cooperation of the TANF program in the One Stop delivery system. TANF participants, who are determined to be WIOA eligible, and who need occupational skills training may be referred through the American Job Center network to receive WIOA training, when TANF grant and other grant funds are not available to the individual.	LWDB

NJCOL-Required Workforce Partners

Partners	Partnership Description	Partnership Leads
NJDOL State Business Outreach Team	The State Business Outreach Team is part of the NJCOL Business Services Unit. Our goal is to engage New Jersey employers to partner with them for employee talent solutions. This can include targeted recruitment services, marketing of State incentive programs and connections to programs that will assist New Jersey employers in advancing the skills set of their future workforce.	Director of Business Services, NJCOL
WorkFirst New Jersey E&T – General Assistance	General Assistance extends public assistance to single adults and couples without children. GA participants, who are determined to be WIOA eligible, and who need occupational skills training may be referred through the American Job Center network to receive WIOA training, when GA grant and other grant funds are not available to the individual.	LWDB
WorkFirst New Jersey E&T – Supplemental Nutritional Assistance Program (SNAP)	SNAP offers nutrition assistance to millions of eligible, low-income individuals and families and provides economic benefits to communities. SNAP is the largest program in the domestic hunger safety net. The Employment & Training (E&T) program and its components assist SNAP participants in gaining skills, training, work or experience that will increase their ability to obtain regular employment. The components of an E&T program are designed to help SNAP clients move promptly into employment.	LWDB
Pathways to Recovery (Title I National Dislocated Worker Grant)	The Pathways to Recovery program provides services to individuals whose workforce conditions have been impacted by the opioid epidemic, including Training Services; Career Services; and Supportive Services. The program's goal is to provide participants with skills and training to support their transition into employment.	For state partnership: Director of Transition Services, NJCOL For local partnership: Local Pathways partner
Job Opportunities for Building Success	The Job Opportunities for Building Success (JOBS) program provides employment and training services to individuals under supervision by the State Division of Probation. JOBS works with probation clients to obtain industry recognized credentials, enroll in recognized apprenticeship program, or complete occupation specific training program that results in secure employment options for the target population and ultimately reduce recidivism.	For state partnership: Director of Transition Services, NJCOL For local partnership: Local JOBS partner
New Jersey Youth Corps (NJYC)	New Jersey Youth Corps is a year-round, voluntary conservation corps program that engages young adults (ages 16 to 25) in full-time community service, training, and educational activities. Guided by staff who serve as mentors and role models, teams of youth called "crews" carry out a wide range of service projects. In return for their efforts to restore and strengthen communities, Corps members receive education opportunities, life skills and career readiness training, career counseling, and support in transitioning to next step employment and education opportunities. Corps members receive a stipend while enrolled in Youth Corps.	For state partnership: Director of Transition Services, NJCOL For local partnership: Local NJYC partner

WIOA-Recommended Partners

Partners	Partnership Description
Ticket-to-Work	TTW is a free and voluntary program that can help Social Security beneficiaries go to work, get a good job that may lead to a career, and become financially independent, while they keep their Medicare or Medicaid. As part of TTW, Employment Networks (ENs), with the Social Security Administration (SSA), provide employment support services to beneficiaries. Because there has been an increasing trend of the number of people applying for disability benefits, there is a significant role for American Job Centers to become ENs and help provide high quality services resulting in employment for Ticket holders. ENs receive payments from SSA when Ticket holders they serve work and achieve benchmark earnings levels.
Small Business Administration (SBA) Programs	ETA encourages Local WDBs and American Job Centers to partner with SBA programs to provide resources for aspiring entrepreneurs and self-employed individuals. Partnering with local entrepreneurial resources can help adults and dislocated workers see if starting a business is right for them. There are Small Business Development Centers (SBDCs) located in communities across the nation which provide assistance to small businesses and aspiring entrepreneurs.
Client Assistance Program (CAP) (Rehabilitation Act of 1973)	The purpose of this program is to advise and inform clients, client applicants, and other individuals with disabilities of all the services and benefits available to them under the Americans with Disabilities Act (ADA). A CAP agency may provide assistance and advocacy with respect to services that are directly related to employment for the client or client applicant.
Public Libraries	WIOA explicitly identifies public libraries as potential partners of the American Job Center network and acknowledges libraries' ability to provide an expansive array of job search services. It also recognizes libraries as important providers of Federally- supported training and employment for adult education and literacy.
National Dislocated Worker Grants (WIOA Title I)	National Dislocated Worker Grants (DWGs) provide employment and training services for dislocated workers and other eligible populations and disaster relief employment. Employment-recovery DWGs expand service capacity of the workforce system temporarily by providing time-limited funding assistance in response to major economic dislocations or other events that affect the U.S. workforce that cannot be accommodated with WIOA formula funds or other existing resources.
Human Service Transportation Coordination	Local WDBs have the opportunity to establish partnership activities between the American Job Center and local transportation agencies to address transportation barriers.
Mental Health Agencies	Local WDBs have the opportunity to establish partnership activities between the American Job center and local mental health agencies to address mental health barriers.

NJDOLE-Recommended Workforce Partners

Partners	Partnership Description	Partnership Leads
SNAP Steps to Success	The SNAP Steps to Success program provides defined career pathway informed services Employment and Training (E&T) services to SNAP clients, with the focus of leading participants to recognized credentials for "in demand" occupations.	For state partnership: Director of Transition Services, NJDOLE For local partnership: LWDB
Community Libraries	The Community Library Adult Literacy Career Pathway (CLALCP) grant seeks to expand Adult Literacy services by providing literacy & career pathway training throughout NJ libraries. NJ libraries are easily accessible to local residents and offer a unique learning environment, often different from the traditional classroom setting. This grant program is designed to provide instruction and/or certification which complements the WIOA Title II system.	For state partnerships: State Director for Adult Education, NJDOLE For local partnerships: Local library partners
Bridges to Employing Youth	Bridges to Employing Youth expands the capacity of New Jersey's public workforce system by providing specialized workforce development services to youth in each of the following targeted populations: Youth with disabilities, Justice-involved youth, youth who are in or have aged out of foster care, and pregnant or parenting youth.	For state partnership: Director of Transition Services, NJDOLE For local partnership: Local Bridges partner
Summer Youth Work Experience Program (SYWEP)	The Summer Youth Work Experience Program (SYWEP) provides in-school and out-of-school youth, ages 16-24, with valuable summer internships in order to help them successfully transition to the world of work	For state partnership: Director of Transition Services, NJDOLE For local partnership: LWDB
Department of Human Services, Displaced Homemaker Programs	The Displaced Homemakers Programs provide work development services such as job counseling, training and, placement services and career development services, as well as related support services. They serve individuals who have worked in the home for a number of years and suddenly find that they are the primary source of household income.	For local programs see: Displaced Homemaker Services